

VIII.

Moving Forward

Many of the recommendations from the committee have been addressed as action plans throughout this report. Below are additional suggestions and actions that we recommend be presented to and considered by the Town Board.

1. The Town Board should consider establishing a new Town Committee to continue the work that this Committee and Governor Cuomo's Executive Order have started. This Committee should report to the Town Board on proposed actions and recommendations to continue to further the goals of Executive Order 203 and this Committee.
2. Over the past several years budget issues have created a problem in maintaining a continuous community policing unit. The Town Board should consider incorporating community policing at some level. The public should be involved in this discussion, including how they would like to see community policing incorporated.
3. A recommendation was made to review the process currently in place for conducting background checks for new hires, specifically related to applicant social media history, and determine if the current process can be improved. On March 9, 2021, the Orangetown Police Department gave a confidential presentation to the Town Board explaining the complete process used for applicant background investigations. Any changes that the Town Board believes would improve this process will be handled internally.