

TOWN ATTORNEY

**ADOPT NON-DISCRIMINATION
POLICY AND GRIEVANCE
PROCEDURE (PERSONS WITH
DISABILITIES)**

WHEREAS, federal law prohibits the exclusion of an otherwise qualified individual having a disability from participation in, or access to, a benefit of, or be subject to discrimination under, any program, service or activity receiving federal financial assistance or under any program or activity conducted by any Executive agency, based solely on such disability; and

WHEREAS, the Town Board seeks not only to ensure that the Town of Orangetown is eligible to receive federal financial assistance as and when same shall be available, but also to embrace the underlying principle that no otherwise qualified person shall be denied any benefit or opportunity solely because of his or her disability,

NOW, THEREFORE, BE IT RESOLVED, that the Town Board hereby adopts a non-discrimination policy and grievance procedure, in accordance with § 504 of the Rehabilitation Act of 1973 of the U.S. Department of Health and Human Services, as amended [29 U.S.C. 794, et seq.]), and the regulations implementing same, applicable throughout the Town, and further designates the Town Human Resources Coordinator as Section 504 Coordinator thereunder, to hear and determine grievances, and the Town Supervisor as the Appeals Officer to hear and determine appeals from those persons who may be aggrieved by such determinations.