

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>				
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET
ASST COURT CLERK	52,249	OC12	1			2		52,249	02/09/12	OC12	2	54,451	54,216
SENIOR CLERK STENO	45,373	OC08	2			3		45,373	06/02/12	OC08	3	47,453	46,583
SENIOR CLERK TYPIST	37,995	OC05	1			2		37,995	04/18/12	OC05	2	39,803	39,269
SENIOR CLERK TYPIST										OC05	1	37,995	37,995
JUSTICE COURT CLERK	84,429							84,429					84,429
TOWN JUSTICE	56,315							56,315					56,315
TOWN JUSTICE	56,315							56,315					56,315
	332,676							332,676					375,123
												Perm	178,064
												Appointed	84,429
												Elected	112,630

								<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET
CONFIDENTIAL ASST TO SUPR	68,936							68,936					68,936
ADMINISTRATIVE SECRETARY 1	75,958	OC12	19					75,958					75,958
TOWN SUPERVISOR	104,503							104,503					104,503
	249,397							249,397					249,397

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
CHAIRMAN PLANNING BOARD	5,615		-					5,615					5,615	
PLANNING BOARD MEMBER	4,778		-					4,778					4,778	
PLANNING BOARD MEMBER	4,778		-					4,778					4,778	
PLANNING BOARD MEMBER	4,778		-					4,778					4,778	
PLANNING BOARD MEMBER	4,778		-					4,778					4,778	
PLANNING BOARD MEMBER	4,778		-					4,778					4,778	
PLANNING BOARD MEMBER	4,778		-					4,778					4,778	
	34,283							34,283					34,283	

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>				
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET
REAL PROPERTY APPRAISER	68,838	OC15	4					68,838	02/24/12	OC15	5	72,385	71,862
ASSESSOR	111,787		-					111,787					111,787
REAL PROP DATA COLLECTOR II	47,453	OC07	4	12/27/11	OC07	5	49,786	49,786	12/27/12	OC07	6	52,249	49,820
	5,000							5,000					5,000
REAL PROPERTY VALUATION ASS	47,453	OC09	2	06/30/11	OC09	3	49,786	49,786	06/30/12	OC09	4	52,249	51,031
ASSESSING CLERK 11	87,501	OC15	19					87,501	11/28/12	OC15	25	91,760	87,897
	368,032							372,698					377,396
												Perm	260,609
												Appointed	116,787

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
PRINCIPAL REGISTRY CLERK	65,719	OC10	14					65,719					65,719	
STIPEND	4,130							4,130					4,130	
FILE CLERK CSL 55A	54,452	OC04	25					54,452					54,452	
TOWN CLERK	72,692		-					72,692					72,692	
STIPEND	15,000							15,000					15,000	
SENIOR ACCOUNT CLERK	54,452	OC07	13					54,452					54,452	
STIPEND	3,000							3,000					3,000	
DEPUTY TOWN CLERK	45,000							45,000					45,000	
	314,445							314,445					314,445	
												Perm	174,623	
												Appointed	67,130	
												Elected	72,692	

								<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET
ADMINISTRATIVE AIDE	65,719	OC11	8					65,719					65,719
CHIEF CLERK BDS AND COMM	87,501	OC15	19					87,501					87,501
CLERK TYPIST	36,505	OC02	3	08/19/11	OC02	4	37,995	37,995	08/19/12	OC02	5	39,803	38,662
	189,725							191,215					191,882
								106,832				19,331	85,050

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
SUPERINTENDENT OF HIGHWAYS	100,489		-					100,489					100,489	
SENIOR CLERK STENO	52,248	OC08	5	06/02/11	OC08	6	54,451	54,451	06/02/12	OC08	8	56,914	55,884	
SENIOR CLERK STENO	65,719	OC08	25					65,719					65,719	
	2,429							2,429					2,429	
RECEPTIONIST-LFT	43,570	OC03	6					43,570	04/26/12	OC03	7	43,570	43,570	
SR ADMINSTRATIVE ASSISTANT	87,160	G17A	8					87,160					87,160	
	351,615							353,818					355,251	
									173,895		#####	130,730	252,333	

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
MOTOR EQUIPMENT O- HIGHWAY	79,671	G12A	25					79,671					79,671	
MOTOR EQUIPMENT O- HIGHWAY	72,672	G12A	14					72,672					72,672	
MOTOR EQUIPMENT O- HIGHWAY	79,671	G12A	25					79,671					79,671	
HIGHWAY MTCE SUPERV-11	110,852	G18A	30					110,852					110,852	
WELDER & BODY REPAIR	91,340	G15A	25					91,340	05/12/12	G15A	25	91,340	91,340	
MOTOR EQUIPMENT O- HIGHWAY	79,671	G12A	25					79,671	04/27/12	G12A	25	79,671	79,671	
LABORER HIGHWAY	47,196	G09A	1	09/20/11	G09A	2	49,139	49,139	09/20/12	G09A	3	51,277	49,741	
LABORER HIGHWAY	63,586	G09A	14					63,586					63,586	
LABORER HIGHWAY	51,277	G09A	3					51,277	01/12/12	G09A	4	53,737	53,663	
HIGHWAY MAINTENANCE MECHA	72,672	G11A	19					72,672					72,672	
MOTOR EQUIPMENT O- HIGHWAY	76,171	G12A	19					76,171	05/23/12	G012	25	79,671	78,304	
HIGHWAY MTCE SUPERV -1	107,441	G17A	30					107,441	04/19/11	G17A	30	107,441	107,441	
LABORER HIGHWAY	47,196	G09A	1	09/07/11	G09A	2	49,139	49,139	09/07/12	G09A	3	51,277	49,817	
LABORER HIGHWAY	51,277	G09A	3					51,277	01/12/12	G09A	3	53,737	53,663	
MOTOR EQUIPMENT O- HIGHWAY	63,586	G12A	5	10/04/11	G12A	6	66,437	66,437	10/04/12	G12A	7	66,437	66,437	
MEO II SEWER	60,804	G12A	4					60,804	05/02/12	G12A	5	63,586	62,659	
MOTOR EQUIPMENT O- HIGHWAY	79,671	G12A	25					79,671					79,671	
MOTOR EQUIPMENT O- HIGHWAY	60,804	G12A	4					60,804	02/11/12	G12A	5	63,586	63,274	
MOTOR EQUIPMENT O- HIGHWAY	66,437	G12A	7					66,437	04/19/12	G12A	7	66,437	66,437	
MOTOR EQUIPMENT O- HIGHWAY	76,171	G12A	19					76,171					76,171	
MOTOR EQUIPMENT O- HIGHWAY	72,672	G12A	14					72,672					72,672	
LABORER HIGHWAY	69,505	G09A	25	12/22/11	G09A	25	69,505	69,505					69,505	
LABORER HIGHWAY	60,804	G09A	13					60,804					60,804	
LABORER HIGHWAY	55,748	G09A	5					55,748	01/18/12	G09A	6	58,073	57,965	

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
LABORER SEASONAL HWY-PT	47,196	G09A	1					47,196	06/20/12	G09A	2	49,139	48,231	
HIGHWAY MTCE SUPERV -1	107,441	G17A	30					107,441	03/20/12	G17A	30	107,442	107,442	
LABORER HIGHWAY	53,737	G09A	4	10/09/11	G09A	5	55,748	55,748	10/09/12	G09A	6	58,073	56,282	
MOTOR EQUIPMENT O- HIGHWAY	76,171	G12A	19					76,171					76,171	
LABORER HIGHWAY	49,139	G09A	2					49,139	02/08/12	G09A	3	51,277	51,055	
HIGHWAY MTCE SUPV -AUTO	96,436	G17A	19					96,436					96,436	
MOTOR EQUIPMENT O- HIGHWAY	76,171	G12A	19	06/22/11	G12A	25	79,671	79,671	06/22/12	G12A	25	79,671	79,671	
MOTOR EQUIPMENT O- HIGHWAY	66,437	G12A	6					66,437	01/14/12	G12A	8	69,505	69,396	
LABORER HIGHWAY	63,586	G09A	14					63,586					63,586	
HIGHWAY MTCE SUPERV -1	91,340	G17A	14	09/25/11	G17A	14	96,436	96,436	09/25/12	G17A	19	96,436	96,436	
MOTOR EQUIPMENT O- HIGHWAY	72,672	G12A	14					72,672					72,672	
MOTOR EQUIPMENT O- HIGHWAY	69,505	G12A	8	09/15/11	G12A	14	72,672	72,672	09/15/11	G12A	14	72,672	72,672	
MOTOR EQUIPMENT O- HIGHWAY	76,171	G12A	19					76,171					76,171	
MOTOR EQUIPMENT O- HIGHWAY	83,387	G12A	31					83,387					83,387	
LABORER HIGHWAY	49,139	G09A	2					49,139	02/08/12	G09A	3	51,277	51,055	
MOTOR EQUIPMENT O- HIGHWAY	72,672	G12A	14					72,672					72,672	
AUTO MECHANIC 1-HWY	87,160	G15A	19					87,160					87,160	
AUTO MECHANIC 1-HWY	79,671	G15A	8					79,671					79,671	
LABORER HIGHWAY	58,073	G09A	6	06/01/11	G11A	5	60,804	58,073	01/13/12	G11A	6	63,586	63,405	
LABORER HIGHWAY	51,277	G09A	3					51,277	01/12/12	G09A	4	53,737	53,663	
LABORER HIGHWAY	47,196	G09A	1					47,196	06/20/12	G09A	2	49,139	48,231	
MOTOR EQUIPMENT O- HIGHWAY	79,671	G12A	25					79,671					79,671	
WELDER & BODY REPAIR	83,387	G15A	14					83,387	09/12/12	G15A	19	87,161	84,532	
AUTO MECHANIC 1-HWY	76,171	G15A	6					76,171	01/03/12	G15A	8	79,671	79,652	
MEO II SEWER	69,505	G12A	11					69,505					69,505	

								<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET
MOTOR EQUIPMENT O- HIGHWAY	76,171	G12A	19					76,171					76,171
HIGHWAY MTCE SUPERVISOR III	122,256	G20A	30					122,256					122,256
	2,817							2,817					2,817
	3,681,450							3,701,961					3,738,427
												7,494	3,745,921

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
SECRETARY ASSISTANT II	68,838	OC10	19					68,838					68,838	
DIRECTOR OF DEME	163,437	OC32	5	09/13/11	OC32	6	171,429	171,429	09/13/12	OC32	7	171,429	171,429	
ACCOUNT CLERK TYPIST	43,570	OC04	5	06/26/11	OC04	6	45,373	45,373	06/26/12	OC04	7	45,373	45,373	
MTCE SUPERVISOR SEW SYS	122,256	G20A	30					122,256					122,256	
CLERK OF THE WORKS 11	75,000		-					75,000					75,000	
SEWER INSPECTOR 11	107,441	G17A	30					107,441					107,441	
	580,542							590,337					590,337	
ENGINEER 11	96,436	OC20	6	09/18/11	OC20	8	100,404	100,404	09/18/12	OC20	14	105,497	101,865	
ENGINEER 1	65,719	OC14	4	09/24/11	OC14	5	68,837	68,837	09/24/12	OC14	6	75,958	70,763	
ENGINEER 111	134,476	OC25	14	07/19/11	OC25	19	141,213	141,213	07/19/12	OC25	19	141,213	141,213	
	296,631							310,454					313,841	
ASSOCIATE CHEMIST-LFT	72,672	G11A	19					72,672					72,672	
	72,672							72,672					72,672	

									<i>Note: Does Not Include Seasonal or Part Time Salaries</i>					
JOB CLASS DESCRIPTION	2011 CURRENT SALARY	CURREN T GRADE	CURR STEP	NEXT INCREASE DATE	NEXT GRADE	NEXT STEP	NEXT SALARY	SALARY AT 1/1/12	2012 STEP INCREASE DATE	NEW GRADE	NEW STEP	2012 STEP INCREASE SALARY	PRORATED SALARY FOR 2012 BUDGET	
MTCE MECHANIC-ELEC-SEWER	87,160	G15A	19					87,160					87,160	
AUTO MECHANIC I-SEWER	79,671	G15A	8	12/28/11	G15A	14	83,387	83,387	12/28/12	G15A	14	83,387	83,387	
ASST OPERATOR 2 TRAINEE SEWE	76,171	G12A	19					76,171	03/12/12	G12A	19	76,171	76,171	
MEO II SEWER	60,804	G12A	4					60,804	03/06/12	G12A	5	63,586	63,092	
ASST OPERATOR 1 TRAINEE SEWE	63,586	G10A	13					63,586					63,586	
MEO II SEWER	79,671	G12A	25	12/22/11	G12A	25	79,671	79,671					79,671	
LABORER-SEWER	47,196	G09A	1					47,196	01/31/12	G09A	2	49,139	48,980	
MEO II SEWER	83,387	G12A	30					83,387					83,387	
ASST WW OPERATOR TRAINEE	72,672	G14A	6	12/28/11	G14A	8	79,171	79,171	12/28/12	G14A	14	79,671	79,176	
AUTO MECHANIC I-SEWER	91,340	G15A	25	12/22/11	G15A	25	91,340	91,340					91,340	
ASST OPER GR III-WASTEWATER	96,436	G15A	30					96,436					96,436	
LABORER-SEWER	47,196	G09A	1					47,196	01/03/12	G09A	2	49,139	49,128	
MAINTENANCE MECH II-SEWER	107,441	G17A	30					107,441					107,441	
MUNICIPAL AIDE	66,437	G09A	19					66,437					66,437	
ASST OPERATOR 2 TRAINEE SEWE	66,437	G12A	6	09/15/11	G12A	8	69,505	69,505	09/15/12	G12A	14	72,672	70,440	
MAINTENANCE MECH. SEWER	72,672	G14A	6					72,672	03/13/12	G14A	8	76,171	75,483	
ASST OPER GR III-WASTEWATER	91,340	G15A	25					91,340					91,340	
ASST OPERATOR 3 TRAINEE SEWE	72,672	G14A	6					72,672	01/14/12	G14A	8	76,171	76,047	
MAINTENANCE MECH II-SEWER	101,790	G17A	25	10/27/11	G17A	25	101,790	101,790					101,790	
ASST OPERATOR 1 TRAINEE SEWE	63,586	G10A	13					63,586					63,586	
	1,527,665							1,540,948					1,554,077	